

HIMSS SOC WORKGROUP

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OBJECTIVE

... was to review and respond to the Federal Register's call for comments regarding proposed changes to the SOC for 2018 in order to strengthen recognition of health IT job classifications.

<http://www.bls.gov/soc/revisions.htm>

Standard Occupational Classifications

Defined health IT categories of work as hardware, software, implementation, training, support, maintenance, informatics, and reporting analysis

http://www.bls.gov/soc/major_groups.htm

SOC Categories

Major classifications that appear to have some relationship to health IT are highlighted below

11–0000 Management Occupations

13–0000 Business and Financial Operations Occupations

15–0000 Computer and Mathematical Occupations

19–0000 Life, Physical, and Social Science Occupations

25–0000 Education, Training, and Library Occupations

29–0000 Healthcare Practitioners and Technical Occupations

31–0000 Healthcare Support Occupations

PROCESS

1. Review Federal Register
2. Review SOC classifications
3. Identify SOC classifications with HIT
4. Assign categories for review
5. Review HIMSS data base of job posting's
6. Present gap analysis with recommendations to group
7. HIMSS to send response to US BLS



Collaboration

- Volunteers solicited **
- Kick off meeting
- Assignments made
- Significant in between work effort – approx.. 1-3 hours
- Drop out rate after Kick off 50%



** NC had highest participation rate (NCHICA)

RECOMMENDATIONS

- Create a new minor classification, 11-4000, for Health IT and Health Informatics Management Occupations
- Create a new minor classification, 29-4000, for Health IT and Health Informatics Healthcare Practitioners and Technical Occupations
- Provide minor updates to the following Major Groups: 15-0000 (Computer and Mathematical Occupations); 29-0000 (Healthcare Practitioners and Technical Occupations); and 31-0000 (Healthcare Support Occupations)
- Respect the existing entries in 15-0000 (Computer and Mathematical Occupations) and add a health IT descriptor to differentiate the job function. We respectfully ask for this modification since health IT requires an understanding of terminology, processes, regulations, and other unique factors required to deliver patient care

Q & A ?

